



KING EDWARD VII's  
HOSPITAL

## King Edward VII's Hospital

### Theatre Scrub Practitioner Bank

#### Job Description

**Job Title:** Theatre Scrub Practitioner Bank Scrub/ Endoscopy

**Department:** Theatres and DSU

**Reports to:** Head of Theatre Services

**Hours:** Flexible

**Key Working Relationships:** Head of Theatre Services, Theatre Coordinator, CNO, Consultants, Anaesthetists, Nurses, MDT, Patients and Families, and Support Staff.

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#### Role Overview

The Theatre Scrub Practitioner Bank at King Edward VII's Hospital is responsible for ensuring the delivery of high-quality perioperative care to patients across a range of surgical specialities, including Endoscopy, Gynaecology, Urology, General, ENT, Plastic, Breast, and Orthopaedic surgeries. The role involves maintaining a sterile field, assisting the surgical team during procedures, and prioritizing patient safety. The Theatre Scrub Practitioner Bank will embody the hospital's commitment to clinical excellence, patient care, and continuous professional development.

#### Key Responsibilities

##### 1. Clinical Expertise:

- Prepare and meticulously maintain sterile fields, ensuring adherence to best practices in aseptic techniques.

- Assist in a wide range of surgeries across multiple specialities, providing expertise in instrument handling and patient monitoring.
- Collaborate closely with the surgical team, anticipating and addressing the needs of surgeons and anaesthetists to ensure smooth and effective operations.
- Ensure accurate and thorough documentation of perioperative care and interventions by hospital policies.

## **2. Patient Care & Advocacy:**

- Provide compassionate, patient-centred care, advocating for the safety and well-being of each patient throughout the perioperative process.
- Assess, plan, implement, and evaluate individualised patient care, ensuring that patients and their families receive the highest level of support.

## **3. Team Collaboration & Communication:**

- Work collaboratively with surgeons, anaesthetists, nurses, and other multidisciplinary team members to achieve the best patient outcomes.
- Foster a positive and cohesive work environment through effective communication and teamwork.

## **4. Instrumentation & Equipment Management:**

- Demonstrate comprehensive knowledge of surgical instruments and equipment, ensuring their availability, functionality, and correct usage.
- Proactively contribute to the safe management and maintenance of surgical instruments and materials.

## **5. Health, Safety & Compliance:**

- Rigorously adhere to all health, safety, and infection control policies to ensure a safe environment for patients, staff, and visitors.
- Participate in hospital-wide initiatives to minimise risk and enhance patient safety.

## **6. Professional Development:**

- Engage in ongoing professional development, attending relevant training, courses, and conferences to stay updated on emerging surgical practices.
- Act as a mentor and support system for junior staff and students, fostering a culture of continuous learning and development.

## **7. Administrative Duties:**

- Ensure that patient records are maintained accurately, and that all documentation is completed on time.
- Report and document any incidents or concerns according to hospital policies, and actively participate in audit and quality improvement activities.

## **Person Specification**

*The successful candidate will meet the essential requirements and may possess some or all the desirable qualifications and experiences. The person specification is designed to ensure that the*

*selected candidate has the necessary skills and attributes to excel in the role of Theatre Scrub Practitioner*

**Education & Qualifications:**

- Registered Nurse or Operating Department Practitioner with valid NMC or HCPC registration.
- Commitment to ongoing professional development and participation in relevant CPD activities.

**Experience & Skills:**

- Proven experience as a Scrub Practitioner in a hospital setting, with demonstrated competence in scrubbing for Gynaecology, General, Urology, ENT, Plastic, Breast, and Orthopaedic surgeries and/ or endoscopy services.
- Strong knowledge of aseptic techniques, infection control practices, and perioperative patient care.
- Proficient in the use of electronic patient records and hospital information systems.

**Personal Attributes:**

- Compassionate and empathetic, with a strong commitment to delivering patient-centred care.
- Effective communicator with strong interpersonal skills, able to collaborate and lead within a multidisciplinary team.
- High level of attention to detail, adaptability, and resilience in fast-paced surgical environments.
- Demonstrated initiative, problem-solving skills, and an innovative approach to improving patient care.

**Leadership Potential:**

- Experience in mentoring or leading junior staff, with a commitment to fostering a supportive, inclusive workplace culture.
- Ability to take initiative and lead by example in ensuring compliance with hospital protocols and best practices.

This job description is intended to outline the key responsibilities and duties for the role of Theatre Scrub Practitioner bank. The duties may be modified in response to the changing needs of the hospital and consultation with the post-holder.

The post-holder is required to comply with all policies and procedures of King Edward VII's Hospital, including those relating to confidentiality, health and safety, equal opportunities, and risk management.

**Confidentiality**

All information to patients and staff must be held in the strictest confidence and may not be divulged to any unauthorised person at any time without the authorisation of your manager or unless it is in the best interest of the individual. The post holder must maintain the confidentiality of information about patients, staff, and other Hospital service business under the Code of Confidentiality and the Data Protection Act 1998. A breach of confidentiality concerning manual or computer data will result in disciplinary action being taken by the Hospital's disciplinary procedure and may lead to dismissal.

**Health and Safety**

Employees must be aware of the responsibilities placed on them under the Health and Safety at Work Act 1974 to ensure that the agreed safety procedures are carried out to maintain a safe environment.

**Risk Management**

You have a responsibility for the identification of all risks which have a potential adverse effect on the Hospital's ability to maintain quality of care and the safety of patients, staff, and visitors, and for the taking of positive action to eliminate or reduce these.

**Equal Opportunities**

As a member of staff at the King Edward VII's Hospital Sister Agnes you have a personal responsibility to ensure that you do not discriminate, harass, bully, or contribute to the discrimination, harassment or bullying of a colleague or colleagues, or condone discrimination, harassment or bullying by others.

You also have a responsibility to ensure that all people that you have contact with during your employment, including patients, relatives, and staff, are treated equally in line with the hospital's Equal Opportunities Policy.

*At King Edward VII's Hospital, we believe in creating an inclusive and diverse workplace where everyone feels respected and valued. We are committed to creating a workplace that is welcoming and inclusive to everyone, regardless of their race, ethnicity, gender identity, sexual orientation, age, religion, or any other characteristic that makes them unique. We believe that by embracing diversity and fostering inclusion, we will create a workplace that is stronger, more innovative, and more successful.*