



KING EDWARD VII's  
HOSPITAL

## King Edward VII's Hospital

### Recovery Theatre Practitioner

#### Job Description

**Job Title:** Recovery Theatre Practitioner

**Department:** Theatres

**Reports to:** Theatre Manager

**Hours:** 37.5

**Key Working Relationships:** Theatre Manager, Consultants, Anaesthetists, Nurses, MDT, Patients and Families, and Support Staff.

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#### Job Summary:

As a Recovery Theatre Recovery Practitioner at King Edward VII's Hospital, you will be responsible for providing post-operative care and monitoring for patients who have undergone surgical procedures. You will play a crucial role in ensuring patients' safe and smooth transition from the operating room to the recovery area, closely monitoring their condition, and delivering expert post-operative care.

#### Key Responsibilities:

- Patient Assessment:** Perform comprehensive assessments of patients in the recovery area, monitoring vital signs, consciousness levels, pain, and overall well-being.
- Post-Operative Care:** Deliver advanced post-operative care, including wound care, pain management, and administering prescribed medications as required.
- Continuous Monitoring:** Maintain constant vigilance over patients, observing for any signs of complications or adverse reactions to anaesthesia or surgery and taking immediate action.

4. **Patient Comfort:** Prioritise patient comfort and well-being, addressing their immediate needs and offering emotional support.
5. **Documentation:** Maintain precise and thorough patient records, documenting all assessments, interventions, and patient responses.
6. **Communication:** Collaborate effectively with the surgical team, anaesthetists, nurses, and other healthcare professionals to ensure the highest quality of patient care.
7. **Emergency Response:** Be prepared to respond to emergencies and life-threatening situations, such as cardiac arrest, respiratory distress, or allergic reactions, following established protocols.
8. **Patient Education:** Educate patients and their families about post-operative care, including follow-up appointments, medications, and activity restrictions.
9. **Equipment and Supplies:** Ensure the readiness and functionality of all necessary equipment and supplies.
10. **Infection Control:** Strictly adhere to infection control protocols and maintain a clean and safe recovery area.

#### **Role Specific:**

- To act as the patient advocate
- To deliver and maintain individual patient care within a framework of assessment, planning, implementation and evaluation of care in the recovery room.
- Practices by the Theatre/Recovery procedures, policies and guidelines
- Ensure the Lead/Senior Recovery practitioner and Consultants are kept informed as appropriate
- Maintains good professional relations working within the multidisciplinary team
- Hand over and transfer responsibility of care to colleagues, ensuring appropriate information and care is relayed.
- Ensure that the privacy and dignity of patients whilst in theatre is upheld at all times
- Ensure that the “Five Steps to Safer Surgery” initiative including the WHO Surgical Safety checklists are performed and adhered to.
- Responsible for the management, security, control and administration of drugs as prescribed, adhering to local and national policies.
- Ensure that all specimens are correctly labeled and dispatched to the correct laboratory.
- Help to control cross infection by observing departmental policy regarding dress, the maintenance of a clean working environment, decontamination and sterilization procedures and asepsis.
- To ensure that all equipment is cleaned, checked daily and maintained, and to take appropriate action with the quarantining and reporting of faulty equipment.
- Proactively participates in the capturing of revenue, ensuring that the theatre team completes verification processes in a timely and accurate manner.
- To liaise with consultants and the Theatre Manager on the selection & requirements of equipment and supplies needed to keep up with current trends in recovery practice

- To ensure that stock levels of consumables, instruments and equipment are kept at an appropriate level and are rotated and stored safely.
- To participate in the induction and orientation of new staff members.
- To assess, supervise and teach junior members of staff.
- To deal with enquiries, concerns and complaints from patients and visitors in a courteous, timely and relevant manner, informing a senior member of staff when appropriate actions have been taken, or when necessary, referring an enquiry to a more appropriate member of staff/management team.
- Participate in the robust reporting of incidents and comply with any ensuing investigations.
- In conjunction with the Theatre Manager assist in the investigation of complaints and provide written reports, including recommendations on required actions as appropriate.

### **Infection Control:**

Infection control is everyone's responsibility. All staff, both clinical and non-clinical, are required to adhere to the Infection Prevention and Control Policies and make every effort to maintain high standards of infection control at all times thereby reducing the burden of Healthcare Associated Infections including MRSA.

All staff employed by King Edward VII has the following key responsibilities:

- Staff must wash their hands or use alcohol gel on entry and exit from all clinical areas and/or between each patient contact.
- Staff members must attend mandatory infection control training provided for them by the hospital.
- Staff members who develop an infection (other than common colds or illness) that may be transmittable to patients must contact the hospital before coming to work.

*This job description is not intended to be an exhaustive list of duties, but mainly to highlight the current main responsibilities of the post. The post holder is required to undertake any other similar duties, as required by the Manager. This job description may be reviewed and altered in the light of changed service needs and developments after discussion with the postholder.*

*The post holder will be required to comply with all policies and procedures issued by and on behalf of King Edward VII's Hospital Sister Agnes.*

*The Hospital is an equal opportunities employer, and the post holder will be expected to promote this in all aspects of his/her work.*

## Person Specification

**Job Title:** Theatre Practitioner - Recovery  
**Department:** Theatre

Specification	Essential	Desirable
<b>Professional Qualifications</b>	<ul style="list-style-type: none"> <li>• RN – 1<sup>ST</sup> level Registration</li> <li>• ODP Level 3 NVQ</li> <li>• ODA 752</li> </ul>	<ul style="list-style-type: none"> <li>• ENB 176/182/183 or equivalent</li> <li>• Diploma in Peri-Operative Practice or equivalent experience</li> <li>• Accredited Teaching Certificate or equivalent experience</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum of 1 year post registration experience in the operating theatres.</li> <li>• Specific experience in the relevant specialty.</li> <li>• Evidence of Resource Management</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of other Peri-operative study</li> <li>• Computer literacy</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Knowledge of Contemporary Peri-Operative issues.</li> <li>• Evidence of continual professional and personal development.</li> <li>• The ability to work independently.</li> <li>• Liaise confidently and effectively with other disciplines.</li> <li>• Organisational and problem-solving skills.</li> <li>• Ability to work within a team.</li> <li>• Ability to be flexible and meet the changing needs of the service.</li> <li>• Commitment to high-quality service.</li> <li>• Self-motivation and ability to motivate others.</li> <li>• Good time management.</li> <li>• Good oral and written communication skills</li> </ul>	

**Confidentiality**

All information in relation to patients and staff must be held in the strictest confidence and may not be divulged to any unauthorised person at any time without the authorisation of your manager or unless it is in the best interest of the individual. The post holder must maintain the confidentiality of information about patients, staff, and other Hospital service business in accordance with the Code of Confidentiality and the Data Protection Act 1998. A breach of confidentiality in relation to manual or computer data will result in disciplinary action being taken in accordance with the Hospital's disciplinary procedure and may lead to dismissal.

**Health and Safety**

Employees must be aware of the responsibilities placed on them under the Health and Safety at Work Act 1974 to ensure that the agreed safety procedures are carried out to maintain a safe environment.

**Risk Management**

You have a responsibility for the identification of all risk which have a potential adverse effect on the Hospital's ability to maintain quality of care and the safety of patients, staff, and visitors, and for the taking of positive action to eliminate or reduce these.

**Equal Opportunities**

As a member of staff at the King Edward VII's Hospital Sister Agnes you have a personal responsibility to ensure that you do not discriminate, harass, bully, or contribute to the discrimination, harassment or bullying of a colleague or colleagues, or condone discrimination, harassment or bullying by others.

You also have a responsibility to ensure that all people that you have contact with during your employment, including patients, relatives, and staff, are treated equally in line with the hospital's Equal Opportunities Policy.

*At King Edward VII's Hospital, we believe in creating an inclusive and diverse workplace where everyone feels respected and valued. We are committed to creating a workplace that is welcoming and inclusive to everyone, regardless of their race, ethnicity, gender identity, sexual orientation, age, religion, or any other characteristic that makes them unique. We believe that by embracing diversity and fostering inclusion, we will create a workplace that is stronger, more innovative, and more successful.*